

**KIDS RSU #2
BOARD OF DIRECTORS
INITIAL BOARD MEETING MINUTES
TUESDAY, DECEMBER 9, 2008
6:00 P.M.
HALL-DALE ELEMENTARY SCHOOL**

Present: Chair O'Neil LaPlante, Vice-Chair Jim Grandahl, Directors Joan Drappeau, Dawn Gallagher, Gary Getchell, Rich Howard, Jon Lambert, Linda Leet, Sarah McNaughton, Cory Munsey, Mark Pearson and Tracey Woodman

Members Absent: None

Also Present: Superintendents Martha Witham, Don Siviski and Rick Cote
John Armentrout, Vicki Raymond, Phil Lindley, Betts Gorsky and Deb Marshall

1. Call to order by Martha Witham, Interim Superintendent, at 6:04 PM.
2. Pledge of Allegiance to the Flag was conducted.

Oath of Office was administered to all Board members by Vicki Raymond (Notary Public).

3. The following adjustments to the agenda were made:
Delete 3.4 - Tax Identification Number
Add 6.8 - Bargaining New Contracts within the RSU

3.1 Election of an Interim Board Chair

Director Jon Lambert **nominated** O'Neil LaPlante as interim board chair.
Nominations were then closed. **Voted in favor unanimously.**

3.2 Election of an Interim Board Vice-Chair

Director Rich Howard **nominated** Jim Grandahl, Director Sarah McNaughton **nominated** Gary Getchell.

Nominations were then closed.

Votes in favor of Jim Grandahl = 7272 votes
Votes in favor of Gary Getchell = 7106 votes
Jim Grandahl was declared Vice-Chair.

3.3 Lots were 'drawn' for terms of office for each School Board Member

Dresden: 1 One-year term = Gary Getchell, 1 Three-year term = Joan Drappeau

Farmingdale: 1 One-year term = Linda Leet, 1 Two-year term = Jon Lambert

Hallowell: 1 Two-year term = Dawn Gallagher, 1 Three-year term = Sarah McNaughton

Monmouth: 1 One-year term = Tracey Woodman, 1 Two-year term = Rich Howard, 1 Three-year term = Jim Grandahl
Richmond: 1 One-year term = Mark Pearson, 1 Two-year term = Cory Munsey, 1 Three-year term = O'Neil LaPlante

- 3.4 Have Board Chair sign paperwork for Tax Identification Number - deleted as agenda adjustment
- 3.5 Determination of Directors' payment and schedule of payments

Motion made by Director Jim Grandahl for a \$500 annual stipend, **seconded** by Cory Munsey. Discussion followed. After reviewing the law, which states “must be compensated between \$10 and \$25 per meeting,” the motion and second were withdrawn.

Director Jim Grandahl made a **motion** to set the rate of compensation at \$10 per meeting, **seconded** by Director Cory Munsey. Discussion followed. Vote: 2424 (2) votes in favor, 11,954 (10) against. **Motion did not carry.**

Director Rich Howard made a **motion** for \$17.50 per meeting, **seconded** by Director Dawn Gallagher. Discussion followed. **Motion amended** to add until June 30, 2009, **seconded** by Director Dawn Gallagher. **Vote was unanimous: 14,378.**

Director Dawn Gallagher made a **motion** to be paid at the end of March and end of June, **seconded** by Director Linda Leet. **Voted in favor unanimously.**

4. To take action relative to accepting minutes from previous meeting. (No action needed since this is an initial meeting of the RSU #2 School Board)
5. OLD BUSINESS
(No Old Business since this is the initial meeting)
6. NEW BUSINESS
 - 6.1 To undertake a first reading of the following policies:
The Board decided to start with **BDE- Board Standing Committees**. A list of standing committees was added to the suggested template.

Motion made by Director Jon Lambert to accept as a first reading, **seconded** by Director Rich Howard. **Motion** to amend language was made by Director Dawn Gallagher, **seconded** by Director Jon Lambert, **voted in favor 12-0.**

ADA- SCHOOL DISTRICT GOALS and OBJECTIVES

A **motion** to accept as a First Reading was made by Director Gary Getchell, **seconded** by Director Rich Howard, **voted in favor unanimously.**

A **motion** made by Director Linda Leet to have the following policies passed as a First Reading and send to the Policy Committee prior to a second reading, **seconded** by Director Jon Lambert, **voted in favor unanimously**.

- BEDL – Adjournment of Meetings
- BDA – Board Organizational Meeting
- BDB – Board Officers
- BCB – Board Member Conflict of Interest
- BE – School Board Meetings
- BEDC – Quorum
- BDF – Board Advisory Committees
- BEDD – Rules of Order
- BEDF – Voting Method
- BEDFA – Abstentions
- BEDG – Minutes
- BEDH – Public Participation at Board Meetings
- CB – School Superintendent
- CB-R – Superintendent of Schools Job Description
- CBD – Superintendent’s Contract
- CHD – Administration in the Absence of Policy

6.2 To consider the process for the hiring of a superintendent

Martha explained the choices ranging from appointing a current superintendent to conducting a full fledged national superintendent search. The RSU is required to honor the contracts of superintendents within the RSU. Director Linda Leet made a **motion** to have a member from each community meet as a committee to establish expectations of the superintendent job in a new RSU, conduct a search, allow all board members to review applications and then the committee will recommend candidates to be interviewed. This committee will recommend to the full board a timeline for this process. Director Jon Lambert **seconded** this motion. Director Linda Leet **withdrew her motion** and Director Jon Lambert **withdrew his second**.

After extended discussion on whether to appoint within or conduct a search, Director Cory Munsey made a **motion** to appoint Don Siviski as superintendent until June 30, 2011. No contracts for superintendents will be extended during that period with the understanding that a superintendent search will be conducted early in 2011, **seconded** by Director Gary Getchell. Director Cory Munsey **amended his motion** to “Interim Superintendent”. Director Gary Getchell **seconded** this amendment. Director Cory Munsey **withdrew his motion** and Director Gary Getchell **withdrew his second**.

Director Dawn Gallagher made a **motion** to name Don Siviski as interim superintendent and within 60 days have further discussion on the hiring process for a superintendent. The motion was **seconded** by Director Cory Munsey. **The vote did not pass (yes = 4775, no = 1 absent)**.

The Chair and Co-chair will meet with Don Siviski to discuss requirements for a proposed interim position.

Director Linda Leet made a **motion** to move agenda items 6.3, 6.5, 6.6, 6.7 to the next agenda. The motion was **seconded** by Director Dawn Gallagher, **vote 11-1 (no = 1 Richmond)**.

- 6.3 To consider the operating budget through 6/30/09 - next agenda
- 6.4 To consider a meeting schedule until a policy is adopted
It was decided that the next meeting will be Wednesday, December 17 at 6:00 PM at Hall-Dale Elementary School.
- 6.5 To consider a process/timeline for budget development - next agenda
- 6.6 To discuss ways to share communications with the communities - next agenda
- 6.7 To consider scheduling a workshop with MSMA for new Board members – next agenda
- 6.8 Discuss bargaining contracts within the RSU
This item was added at the request of a Monmouth representative. The Maine Labor Relations Board’s opinion regarding negotiations of contracts expiring June 30, 2009 and beyond was discussed. There will need to be additional conversations to determine when and with whom these negotiations should occur since existing School Boards do not have the authority to negotiate.

7. COMMITTEE REPORTS

The following people volunteered for the following Committees:

Policy & Personnel – Directors Dawn Gallagher, Cory Munsey, Tracey Woodman and Rich Howard

Building, Grounds, Food Service and Transportation – Directors Dawn Gallagher, Joan Drappeau, Rich Howard, Jon Lambert, Sarah McNaughton and Mark Pearson

Finance & Budget – Directors Mark Pearson, Cory Munsey, Gary Getchell and Jim Grandahl

Negotiations – Directors Dawn Gallaher, Mark Pearson, Tracey Woodman, Gary Getchell, Cory Munsey and Linda Leet

8. SUPERINTENDENT'S REPORT

None

9. ADJOURNMENT 9:15 PM