

**KIDS REGIONAL SCHOOL UNIT #2  
BOARD OF DIRECTORS**

**DATE:** WEDNESDAY, JULY 14, 2010  
**PLACE:** DRESDEN ELEMENTARY SCHOOL  
**TIME:** 6:00 PM

**PRESENT:** Chair O'Neil LaPlante, Directors Dawn Gallagher, Rich Howard, Jon Lambert, Bill Matthews, Sherry Moody, Cory Munsey, Mark Pearson and Annya Rice

**MEMBERS ABSENT:** Vice-Chair Jim Grandahl and Directors Linda Leet and Sarah McNaughton

**ALSO PRESENT:** Donald Siviski, Deb Marshall, Steve Lavoie, Scott Bell, Deb Fisk, Tom Leonard, Mary Helen Williams, Deborah Emery, Vicki Raymond and Gordon Murray

**1.0 CALL TO ORDER/QUORUM PRESENT**

Chair O'Neil LaPlante declared a quorum present and called the meeting to order at 6:00 p.m.

**2.0 APPROVAL OF MINUTES OF THE REGULAR MEETING OF JUNE 9, 2010**

Director Rich Howard **motioned** to approve the minutes of June 9, 2010. Director Cory Munsey **seconded** the motion, **voted in favor unanimously.**

**3.0 ADJUSTMENT(S) TO AGENDA**

Move 6.6 to 4.2.  
Move 6.12 to 8.6  
Add to Item 6.4

**4.0 PUBLIC COMMENT**

4.1 Public Comment on Agenda Items  
None.

4.2 Hall-Dale High School Music Trip  
Following a presentation by Deb Large, Director Rich Howard **motioned** to approve the Hall-Dale High School Music Trip. Chair O'Neil LaPlante **seconded** the motion, **voted in favor 9-0.**

**5.0 OLD BUSINESS**

None

**6.0 NEW BUSINESS**

6.1 Election of Chair of RSU #2 Board of Directors  
Director Jon Lambert **nominated** O'Neil LaPlante for Chair of the Board of Directors. Director Bill Matthews **seconded** the motion, **voted in favor 9-0.**

6.2 Election of Vice-Chair of RSU #2 Board of Directors  
Director Rich Howard **nominated** Jim Grandahl for Vice-Chair of the Board of Directors. Director Bill Matthews **seconded** the motion, **voted in favor 9-0.**

- 6.3 School Board Committees – Appointments
- Policy & Personnel (4-5 members)
  - Buildings, Grounds, Food Service and Transportation (6 members)
  - Finance and Budget (4-5 members)
  - Negotiations (5 members)
  - Curriculum (4-5 members)

According to Policy BDE the Board Chair will appoint members to various Standing Committees. The newly elected Chair requested members to share their choices with him prior to the appointment decision. A balance of experience, town representation and interest will be used in the appointment process. The Superintendent will forward the Chair's decision to the Board by Friday, July 16<sup>th</sup>. The full Board will be asked to approve the appointments in August.

- 6.4 Approval of Resignation(s) / Retirement(s)
- Director Rich Howard **motioned** to approve the following resignations and retirement with appreciation.
- Steve Ouellette, MA/MMS, Athletic Director
  - Jill Cline, HDMS, Grade 6 Science / ELA Teacher (Retirement)
  - Elizabeth Johnson, MBES, 60% Art Teacher
- Director Jon Lambert **seconded** the motion, **voted in favor 9-0.**

- 6.5 Approval of Nominated Personnel
- Director Rich Howard **motioned** to approve the following nominated personnel.
- Carolyn Nott, HDES, Grade 3 Teacher
  - Molly Gallivan, HCES, Grade 1-2 Looping Teacher
  - Laura Damon, MA, Art Teacher
- Director Jon Lambert **seconded** the motion, **voted in favor 9-0.**

- 6.6 Hall-Dale High School Music Trip – Deb Large
- Moved to 4.2

- 6.7 First Reading of Policies
- Director Jon Lambert **motioned** to approve the first reading of the following policies.
- IHA – Basic Education Program
  - IGA – Curriculum Development
- Director Rich Howard **seconded** the motion, **voted in favor 9-0.**

- 6.8 First Reading of Job Descriptions
- Director Cory Munsey **motioned** to approve the first reading of the following job descriptions.
- Teacher
  - School Nurse
  - Guidance Counselor
  - Food Service Worker
  - Varsity Coach
  - Sub Varsity Coach
- Director Anya Rice **seconded** the motion, **voted in favor 9-0.**

- 6.9 Attendance Coordinators  
 Director Jon Lambert **motioned** to approve the following Attendance Coordinators.
- Rose Mary Muir, DES and MBES
  - Margaret Mansir, HDES
  - Nona Thompson, HDMS
  - Greg Henderson, HDHS
  - Pricilla Thompson, HCES
  - Florence Steuerwalt, MMS
  - Dennis Grover, MA
  - Mike Wing, RMS/HS
- Director Rich Howard **seconded** the motion, **voted in favor 9-0.**
- 6.10 Election of Truant Officers  
 Director Jon Lambert **motioned** to approve the following Truant Officers.
- Lincoln County Sheriff's Dept., DES
  - Eric Nason, HDES
  - Jeff Ellis, HDHS/MS
  - Kevin Conger, HCES/MMS/MA
  - Scott MacMaster, MBES/RMS/RHS
- Director Rich Howard **seconded** the motion, **voted in favor 9-0.**
- 6.11 Election of School Physicians  
 Director Jon Lambert **motioned** to approve the following School Physicians.
- Richmond Area Health Center, DES and Richmond Schools
  - Kennebec Pediatrics, Hall-Dale Schools
  - Russell Medical Center, Monmouth Schools
- Director Rich Howard **seconded** the motion, **voted in favor 9-0.**
- 6.12 Executive Session – Negotiations [1 M.R.S.A. § 405 (6)(D)]  
 Moved to 8.6.

## 7.0 COMMITTEE REPORTS

### 7.1 Policy and Personnel Committee

Committee Chair Cory Munsey shared the process the Committee utilized in Fact Finding and the Report submitted by Curriculum Coordinator Chris Chamberlain regarding Student Centered Standards Based education in Hall-Dale and RSU #2. The Board discussed the attributes of the report and the Policy and Personnel Committee will receive a report every 2 months from Chris Chamberlain or Greg Henderson.

Policy and Personnel Committee Meeting – June 16, 2010

Present: Committee Chair Cory Munsey, Director Gary Getchell and Board Chair O'Neil LaPlante

Absent: Directors Dawn Gallagher, Bill Matthews and Catherine Squires

Also Attending: Superintendent Don Siviski, Christine Chamberlain, Greg Henderson, Steve Lavoie and a dozen parents

Chair Cory Munsey opened the meeting at 5:30 and requested Chris Chamberlain to share the results of her fact finding mission on Standards Based Grading at Hall-Dale High School.

Chris Chamberlain, Director of Curriculum, Instruction and Assessment provided everyone in attendance with a copy of the report and proceeded to share a summary of the following.

Background: Use of Standards since 1997

Background: Measurement of Standards since 2000 at HDES, since 2008 at HDMS, since 2009 at HDHS

Benefits as stated from interviews

Problems as stated from interviews

Facts: a chronology of the development of the initiative

Chris shared recommendations and supported each with detail and reason.

Public comment was conducted for 15 minutes which included questions regarding policy modifications and accountability as well as support for the continuation of Standards Based grading being clearly better than the old system.

Board members modified the recommendation to provide the Policy and Personnel Committee with bi monthly updates rather than every trimester and then agreed to support the report and recommendations.

Chris Chamberlain then presented a quarterly report on the progress of the RSU Ad Hoc Committee on Standards Based Student Centered Learning.

The Advisory Committee consists of 36 members and has met on March 29<sup>th</sup> and June 3<sup>rd</sup> and also hosted a public shared visioning meeting with 96 participants. Their next meeting will be conducted on June 24<sup>th</sup>.

The Committee then reviewed the DOE edits of the Certification Plan and accepted the amendments.

Job Descriptions were reviewed and recommended for 1<sup>st</sup> Reading by the full Board. After approval is received the job descriptions will be forwarded to employees in those positions for comment (Teacher, School Nurse, Guidance Counselor, Food Service Worker, Varsity Coach, Sub Varsity Coach).

The Committee reviewed Policy BDE – Standing Committees and BIA – New Board Member Orientation. Maine School Management Association will be contacted to provide an orientation training session for new members, and the Chair and Superintendent will also invite new members for a conversation prior to the first Board meeting in July.

Policy Drafts IHA- Basic Education Program and IGA – Curriculum Development were reviewed and will be proposed to the Board as a 1<sup>st</sup> Reading in July.

An August Policy and Personnel Committee meeting is planned with Guidance Counselors to review the Program of Studies and Graduation requirements at each high school. John Armentrout will also be invited to share “Infinite Campus” modifications in programming which are necessitated by the differences in grading and credit requirements.

The Committee then began discussion in regard to Adult Education programming amongst the RSU towns. With a direction of having a single program rather than three disconnected programs the Adult Education Directors will be requested to start discussions on a plan to merge/expand programming throughout the RSU.

The meeting adjourned at 7:00 p.m.

Respectfully Submitted,  
Donald L. Siviski, Superintendent of Schools

## **8.0 SUPERINTENDENT'S REPORT**

### **8.1 Newly Hired, Newly Appointed Personnel**

The Superintendent reported on the following new hires and appointments.

- Jessica Anderson, HDMS, Spec. Ed. Tech. III
- Kelly Bourassa, HDMS, Spec. Ed. Tech. III
- Jackie Frost, MBES, From Spec. Ed. Tech. II to Spec. Ed. Tech. III
- Jessica Gilbert, HDES, Spec. Ed. Tech. III
- Dania Blais, MMS, Title One Ed. Tech. III
- Ryan Anderson, RSU Van Driver
- Amy Pond, HCES/MMS, Custodian
- Greg Henderson, Facilitator of Standards-Based Grading Implementation at HDHS

### **8.2 Resignation(s)**

The Superintendent reported on the following resignations.

- Jim Bellow, Richmond Bus Driver
- Terrance Johnston, Monmouth Bus Driver
- Tymbre Dore, MBES, Title One Ed. Tech. III
- Donna Shanahan, HDHS/MS, Food Service Worker
- Matt St. John, HDHS, Spec. Ed. Tech. III

### **8.3 Board and Administrators Retreat: Agenda, Readings**

### **8.4 Surplus Disposal**

### **8.5 July and August Board Events Calendars (updated)**

### **8.6 Executive Session – Negotiations [1 M.R.S.A. § 405 (6)(D)]**

## **9.0 ITEMS FOR FUTURE MEETINGS**

### **10.0 ADJOURNMENT**

Move \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_  
Time \_\_\_\_\_

Respectfully Submitted,

Donald L. Siviski  
Superintendent of Schools

DLS/src