

**KIDS REGIONAL SCHOOL UNIT #2
BOARD OF DIRECTORS RETREAT**

DATE: WEDNESDAY, JULY 28, 2009
PLACE: MAPLE HILL FARM BED AND BREAKFAST INN
TIME: 2:00 PM

PRESENT: Chair O'Neil LaPlante, Directors Dawn Gallagher, Gary Getchell, Rich Howard, Linda Leet, Bill Matthews, Sarah McNaughton, Cory Munsey, Mark Pearson and Tracey Woodman

MEMBERS ABSENT: Vice-Chair Jim Grandahl and Director Jon Lambert
Betty Stevenson, Teresa Maxcy, Frank Farias and Don Potter

ALSO PRESENT: Superintendent Donald Siviski, Martha Witham, Rick Cote, Christine Chamberlain, Deb Fisk, John Williamson, Sue Hunt, Debbie Soule, Deb Marshall, Gordon Murray, Tom Leonard, Blayne Frost, Katie Spear, Vicki Raymond, John Armentrout, Steve Lavoie, Don Ferrara, Sue Corbett, Steve Philbrook, Deborah Emery, Scott Bell, Steve Ouellette and Facilitator Jake Clockedile

Chair O'Neil LaPlante and Superintendent Don Siviski welcomed the RSU leaders to the workshop and outlined expectations for the afternoon. The objectives of the retreat included:

- Establish relationships amongst and between the leaders of the RSU.
- Learn about each other's leadership style and realize the strength and wisdom of collaboration.
- Share goals/activities we wish to accomplish this year and hope to develop next year.
- Develop a mission/vision to focus RSU decisions upon improved student achievement.

Facilitator Jake Clockedile opened the workshop with a warm up exercise and then Superintendent Siviski lead the group through a leadership style inventory to help participants focus upon the value of collaboration and collective decision making. Administrators shared goals they hope to pursue this year and Board members then articulated their hopes and concerns about "first steps" towards success as a Regional School Unit. Facilitator Jake Clockedile lead the group through an assessment of decision making and what barriers/mistakes must be addressed at the very beginning of any new organization.

The group then collaborated and articulated a draft set of goals to guide the efforts and energies of the RSU for the next school year which will be formally presented for adoption at the next Board meeting on August 12th.

The workshop adjourned at 7:45 p.m.

Respectfully Submitted,

Donald L. Siviski
Superintendent of Schools

DLS/src